## **Member-to-Member**

Beginning January 1, 2019 and starting with the winter edition of "Seal News", a "Member-to-Member" networking benefit will be available to members of CS&CSS. This Member-to-Member networking benefit will allow members to freely reach out to each other for the purpose of connecting with other members who share similar collecting interests. Terms and Conditions for this will include:

- 1. Member-to-Member networking is a benefit for CS&CSS members to voluntarily reach out to other society members for the purpose of networking, soliciting information and connecting with others sharing similar collecting interests.
- 2. All member-to-member activity will be overseen by the Secretary/Treasurer and coordinated and administered by the Membership Chair, to ensure only approved information is shared and guidelines are met.
- 3. This member-to-member section will be used for establishing networking contacts only and will be free to all members of CS&CSS. Any member wishing to sell or trade any of their items or collections must still take out an ad in "Seal News" for this purpose.
- 4. A confidential Member-to-Member database will be maintained for the purpose of recording and storing member-to-member collecting interests.
- 5. Only email addresses will be used for the purpose of this member-to-member networking. Any additional contact beyond email address exchanges will be the responsibility of the member(s) involved. In the event an interested member does not have an email address, an appropriate accommodation will be made.
- 6. Member confidentiality will be maintained to the extent that the member of CS&CSS wishes or specifies. This means members will be asked if they wish to keep their contact information confidential or provide approval for the release of this information, either directly in "Seal News" or limited to a few members with similar interests from our database. This option will be documented in the database.
- 7. If our member chooses to keep their contact information confidential, but will release it to a "handful" of members with similar collecting interests, the Membership Chair will reach out to other members, with the hope that contacts will be established. No additional attempts to generate or motivate the networking contacts will be made unless specifically requested.
- 8. To the extent that this information has been previously submitted by members through completion of our membership application and agreed by the member

to share, this information will be entered into this database for future reference purposes.

- 9. From time-to-time, the effectiveness and manageability of this member-to-member activity will be analyzed and reviewed in "Seal News" to further promote the program and to determine if additional guidelines are needed, and/or if additional assistance is necessary. Accordingly, feedback will be solicited from participating members.
- 10. CS&CSS will assume no responsibility for guarantying any success or results of any networking activity generated by this member-to-member benefit. In addition, all participating members must agree to hold CS&CSS harmless in the unlikely event of any non-approved breaches or releases of information should they occur.

To participate in Member-to-Member networking, members must provide the following information:

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- 2. Member number:
- 3. Email address:
- 4. Phone number:
- 5. Specific request:
- 6. Agree to all terms and conditions of the Member-to Member networking benefit: yes no
- 8. Publish in Seal News? yes no.
- 9. Signature and date

This Member-to-Member networking information will be available to members on our website or can be forwarded via email upon request. All requests must be completed including signatures, and be mailed or scanned/emailed to CS&CSS's Membership Chair: Paul Clemmensen, 408-274-4059, paulclem@pacbell.net